

Equality Impact Assessment

Name of Project or Policy:	Corporate Strategy	Project Lead or Service Lead:	Shared Service Lead – Transformation and Partnerships
Senior Responsible Officer:	Deputy Chief Executive	Corporate Outcome:	All priorities: an exemplary council, thriving communities, a fair local economy that works for everyone, and good homes, green spaces, healthy places.
Date EIA completed:	04/11/2021	Review date:	04/11/2022
Description and aims of Policy or Project:	The Corporate Strategy provides a clear statement of the Council's aims over the next three-year period. The strategy sets out the Council's vision, priorities, and outcomes and also outlines the projects we will deliver to help us to achieve these outcomes and how we will measure our achievements. Each of the individual projects will have relevant impact assessments undertaken onto their specific impacts.		
Who are the stakeholders:	Residents, businesses, councillors, staff, and partners.		
Please provide more detail:	<p>The Corporate Strategy is the Council's key overarching strategic document, which dictates our priorities and determines our project activity. Therefore, it will affect all individuals' living, working, and visiting the borough through the projects that will be delivered as part of the strategy and the subsequent outcomes that will be achieved as a result of their progression.</p> <p>Examples include the proposed project to improve leisure facilities in South Ribble. This will have benefits to residents' health and wellbeing by enhancing leisure provision in the borough. As users, this makes residents key stakeholders. In terms of businesses, they will be important stakeholders in aspects of the strategy, such as the Town Deal as well as the project to develop a community cooperative in South Ribble. The strategy will also impact staff and partners as deliverers of the strategy. This includes the project to deliver more joined up public services, which will depend on the support of partners for delivery.</p>		
How will success in relation to equality be measured:	Success will be measured through the impact of the projects delivered. Outcomes will be measured through the corporate indicators outlined in the strategy.		

Brief summary of research and background data:	The strategy has been developed using data from the previous residents' survey in order to identify local priorities and needs in addition to the performance of the previous Corporate Strategy, which has been monitored routinely across 2021.
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Methods and outcome of consultation:	Residents were consulted via a postal and online survey between February and March 2020. The findings from this survey have shaped the forming of priorities and scoping of projects contained within the strategy after being presented to members.
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Equality and Diversity

Age - How does this Project/Policy impact this particular characteristic:	There are projects and measures within the strategy that are specifically targeted at those of a certain age, namely young people and older people. These have been identified as the two specific groups with a level of need within South Ribble. This includes the project to develop the Youth Council to make sure the views of young people are represented as well as the project to deliver affordable homes, which will involve the development of an extra care facility to support older residents to live independently for longer.
What impact will this have:	Positive

Disability - How does this Project/Policy impact this particular characteristic:	Aspects of the strategy will have a positive impact on those residents who have a disability. This includes the initiative to deliver transformational regeneration projects including the Town Deal, which will be developed with accessibility in mind and in consultation with disability groups. This will ensure the developments place inclusivity at the centre of their priorities and designs.
What impact will this have:	Positive

Gender Reassignment - How does this Project/Policy impact this particular characteristic:	No proposal as part of the strategy should have a differential effect on any residents because of this characteristic.
What impact will this have:	Neutral

Marriage / Civil Partnership - How does this Project/Policy impact this particular characteristic:	No proposal as part of the strategy should have a differential effect on any residents because of this characteristic.
What impact will this have:	Neutral
Race - How does this Project/Policy impact this particular characteristic:	No proposal as part of the strategy should have a differential effect on any residents because of this characteristic.
What impact will this have:	Neutral
Sex - How does this Project/Policy impact this particular characteristic:	No proposal as part of the strategy should have a differential effect on any residents because of this characteristic.
What impact will this have:	Neutral
Sexual Orientation - How does this Project/Policy impact this particular characteristic:	No proposal as part of the strategy should have a differential effect on any residents because of this characteristic.
What impact will this have:	Neutral
Religion or Belief - How does this Project/Policy impact this particular characteristic:	No proposal as part of the strategy should have a differential effect on any residents because of this characteristic.
What impact will this have:	Neutral
Living with dementia - How does this Project/Policy impact this particular characteristic:	Within the Corporate Strategy is the project to deliver affordable homes, which will include the development of an extra care facility. This will provide facilities for older people and enhance the provision of dementia care. Therefore, the strategy will have a positive impact on residents living with dementia.
What impact will this have:	Positive